



JAY D. LIVINGSTONE
STATE REPRESENTATIVE
8TH SUFFOLK DISTRICT

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133-1054

Committees:
Vice Chair, Public Service
Consumer Protection and Professional Licensure
Municipalities and Regional Government
Post Audit and Oversight

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June 7, 2021

Hon. Josh Cutler, House Chair
Joint Committee on Labor and Workforce Development
State House, Room 167
Boston, MA, 02133

Hon. Patricia D. Jehlen, Senate Chair
Joint Committee on Labor and Workforce Development
State House, Room #
Boston, MA 02133

Re: H2015 An Act Relative to Employee Definition Harmonization

Dear Chair Cutler & Chair Jehlen,

I write to you today in support of H.2015, which speaks to the ongoing issue of employee misclassification as independent contractors. The definitions of employee are slightly different for wage and hour law and for unemployment law. This bill proposes to modify the definition of employee in the unemployment law to adopt the definition from the wage and hour laws.

The late Justice Gants commented in decisions how confusing it was for businesses that there were different definitions for different purposes. This bill would address this concern.

Last term, this committee favorably reported the bill and I hope it will do so again. If you have any questions about the bill, please feel free to reach out to me.

Sincerely,

A handwritten signature in cursive script that reads "Jay Livingstone".

Jay Livingstone
State Representative
8th Suffolk District